National Nuclear Security Administration

ORS Training Project Management

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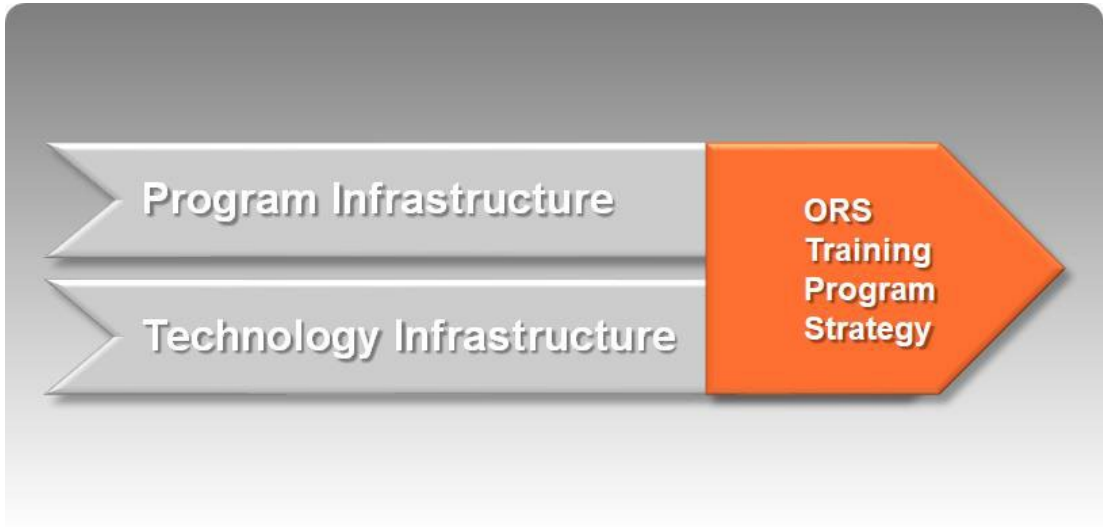
Program Strategy

- The ORS Training Program strategy is comprised of two types of infrastructure: **Program** and **Technology**



- Program Infrastructure includes resources (people), instructional solutions (content strategies), and evaluation strategies (data)

- The Technology Infrastructure involves the systems needed to develop, store, and deliver learning data and products

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PROGRAM Infrastructure

The Program Infrastructure for ORS consists of:

- **Resources (People)**
  - The resources who work in the program such as instructors, instructional system designers, and subject matter experts and includes our partners domestically and internationally

- **Instructional Solutions**
  - Products and tools such as training courses, job aids, exercises, video, infographics, etc.

- **Evaluation Strategies and Data Analytics**
  - Identifies the content and attributes needed to effectively measure impact in the execution of the mission

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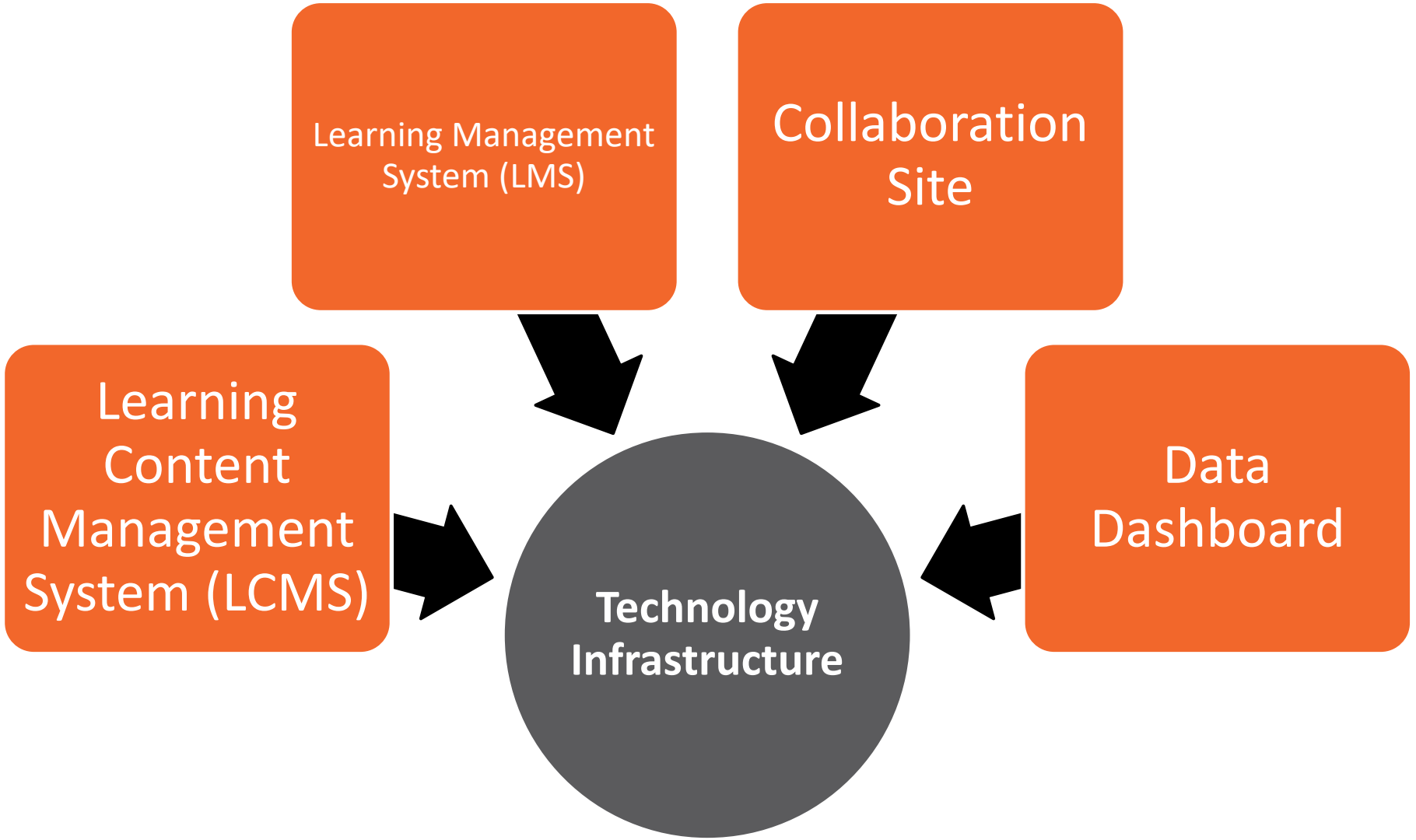
TECHNOLOGY Infrastructure



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TECHNOLOGY Infrastructure
-Data Dashboard

The Data Dashboard will:

- Compile ORS Training Program data into one centralized location.
- Deploy and track Levels 1-4 evaluation data for ORS Training Program engagements.
- Administer and collect After Action Reports (AARs) following ORS events.

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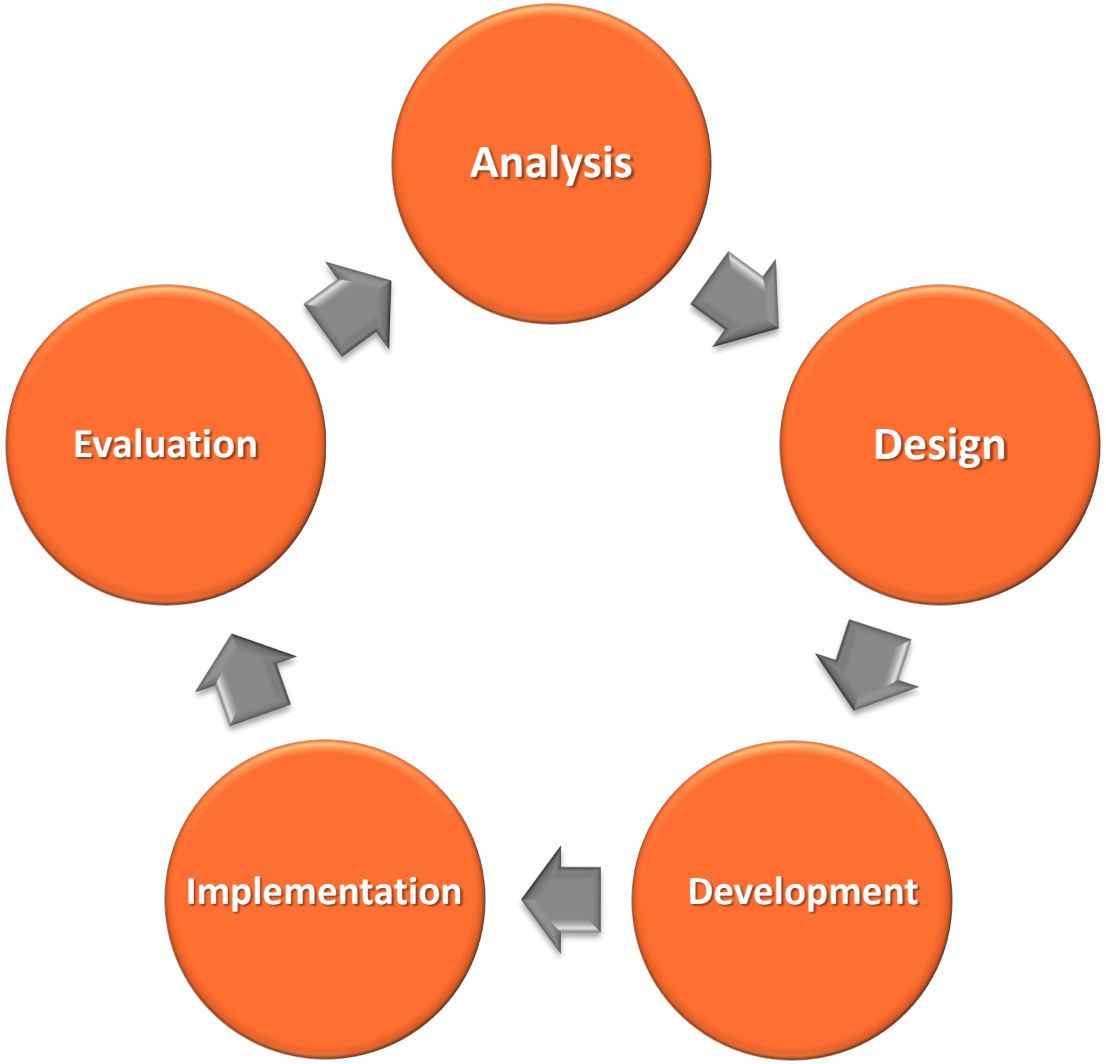
- The systematic approach to training is a five-phase process that ensures the appropriate training goals are met.
- A systematic approach ensures a comprehensive training process that remains focused on knowledge transfer and the needs of the organization.



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Instructor Professional Development Program (IPDP)

- New this year, ORS wants to invest in their instructors and is working to develop an Instructor Professional Development Program (IPDP)
- This program will provide the opportunity for instructors to strengthen their skillset in knowledge transfer and retention.
- The ORS IPDP provides opportunities for instructors to further their knowledge and abilities in delivering instruction, presentation skills, knowledge transfer, and other skills
- ORS currently has a large cadre of instructors, but new instructors can be identified and nominated to participate

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Questions?

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